

Solving issues in labor and human resource exchange between the two countries to achieve better system operation

Nagano–Cambodia Model

Report Meeting to the Governor of Nagano Prefecture on Building Relationships with Cambodian Institutions and Situation Inspection

May 21,2024, 1:00 PM - 1:20 PM

Attendees:

- Governor of Nagano Prefecture
 - Shuichi Abe
- Special Secretary to the Governor of Nagano Prefecture
 - Hiroyuki Hayashi
- Director of the International Exchange Division, Planning and Promotion Department, Nagano Prefecture
 - Minoru Inatama
- Nagano Prefectural Assembly Member and Chairman of the Nagano–Cambodia Friendship Promotion Association
 - Shoji Sasaki
- NPO Japan–Cambodia Friendship Human Resources Center
 - President: Junichi Eguchi
 - Directors: Takayuki Imahashi, Masayuki Hashimoto

1. Purpose and Background of the Inspection

1. Promoting Exchange for the "Development and Securing" of Labor and Human Resources between Cambodia and Nagano Prefecture
2. Measures for Regional Development, Declining Birthrate, and Labor Force Reduction
3. Making Nagano Prefecture a Preferred Destination for Foreign Worker

2. Specific Activities of the Inspection

1. Visit to the Cambodian Ministry of Labor and Vocational Training
 1. Meeting with Minister Heng Sour
 2. Discussion on issues and solutions in labor and human resource exchange
2. Visit to JICA Cambodia Office
 1. Meeting with Director Ichimasa Sanui
 2. Information exchange on the current state and challenges of Japanese language education and vocational training programs
3. Visit to the Embassy of Japan in Cambodia
 1. Courtesy visit with Ambassador Extraordinary and Plenipotentiary Atsushi Ueno
 2. Exchange of views on strengthening cooperation between the two countries
4. Visits to Local Companies
 1. Meeting with MinebeaMitsumi Phnom Penh Office
 2. Discussion on building cooperative relationships with local companies and human resource development on-site
 3. Current status of women's employment promotion at a cashew nut factory operated by a Japanese company

3. Specific Outcomes

1. Provision of Japanese language teaching materials and educational equipment to Cambodian educational institutions is necessary.
2. Strengthening the acceptance system for Cambodian workers by companies within Nagano Prefecture.
3. Enhancement of vocational training programs for workers is essential.



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4. Future Prospects

1. Preparation for Minister Heng Sour's Visit to Nagano Prefecture

Adjusting specific visit dates and organizing the acceptance system in Nagano Prefecture. Requested by Chairman Sasaki to Governor Abe. Also requested Governor Abe to consider visiting Cambodia.

2. Establishment of the Nagano-Cambodian Association

Led by the NPO, the association will be established to deepen exchanges with the local community. Currently, there are 237 Cambodians residing in Nagano Prefecture.

3. Proposals

- Promoting technical friendship in educational exchanges, agriculture, nursing care, welfare, and the construction industry with Nagano Prefecture.

5. Comments from the Governor

1. Highly evaluating the results of the inspection and expressing expectations for the promotion of future exchanges. From the perspective of Nagano Prefecture's labor population strategy, while emphasizing senior personnel and employment support, foreign labor is also necessary from the standpoint of securing diverse human resources.
2. Exchange between children is also important in terms of education, involving schools and communities.
3. As a selected destination for foreign workers, the prefecture will build a training center to establish a system for accepting foreign labor.

